



## CODE OF CONDUCT

MAODS is fully committed to safeguarding and promoting the well-being of all its members, to ensure a positive and enjoyable experience for all. MAODS believes that it is important that members, and all associates, should, at all times, show respect and understanding for the safety and welfare of others.

MAODS will not condone inappropriate behaviour, including but not limited to, disregarding MAODS Child Protection Policies and Procedures. Furthermore, bullying of any sort will not be tolerated. Any member whose behaviour is deemed to be detrimental to the group may be suspended or permanently excluded from the Society. Further details of MAODS policies which include these issues can be obtained from Jane Anderson, the secretary.

Members are encouraged to be open at all times and to share any concerns or complaints with Duncan Ryan, the Safeguarding Officer, or any committee member, where appropriate.

When you join MAODS you are undertaking a responsibility to behave in a respectful, productive and inclusive way and so you will be expected to:

- Take responsibility in ensuring you are up to date with the Society Rules, understand and adhere to them.
- Value the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
- Respect others and anyone associated with the production, during rehearsals and performances. Foul language or abusive behaviour will not be tolerated.
- Conduct yourself in a manner which is respectful to MAODS; which is not abusive to MAODS or which may bring MAODS into disrepute. This includes anything posted on social media.
- Obtain the permission of each person in any photograph to be published on social media before that photograph is posted.
- Let the director or secretary know of any expected absence in advance where possible.
- Arrive in plenty of time for the start of rehearsals.
- Respect the rehearsal and performance space and any materials, equipment or properties used.
- Ensure that your membership subscriptions are paid on time This is essential for insurance purposes.

I have read and agree to abide by MAODS Code of Conduct and the Society Rules.

Name of Member .....

Signed ..... Date .....